



EXHIBIT 3  
DATE 1/16/07  
HB 2

## Investing in Performance Management

Issues have been identified through the budget analysis, template and your discussions with the agency. At this point, there is the opportunity to clarify legislative intent by establishing appropriation decisions in line with the accepted mission and goals of the department.

The appropriation and the outcome it is intended to achieve are legislative policy. Through performance management, there are options to assure that legislative intent and agency implementation are aligned.

They include:

- ◆ Utilize appropriation clarifiers such as Restricted, Biennial and One Time Only
- ◆ Utilize conditioning language to clarify what is included in the appropriation
  - Item (x) is contingent upon the hiring of 2.0 FTE by.....
- ◆ Implement companion bill to
  - Establish a goal ... Program X funding is to achieve a 45% reduction rate in...
  - Outcomes to the funding provided in item (x) must be addressed in the 2009 agency template
  - Modify statute to change program timelines or target goals.
- ◆ Refer the follow up activity to a specific interim committee (EQC, LFC)
- ◆ Establish resolution language to further research issues to bring back to the next session